



SAFETY IS OUR TOP PRIORITY

Safety is the number one priority at Armistead Mechanical, Inc. Every journeyman goes through five years of UA apprenticeship training before moving to other levels. Field and management participate in rigorous MCAA conferences and seminars, and are required to complete 10-Hour OSHA certification. In addition to our own Safety Manager on staff, we have retained an independent safety consultant to monitor our company safety performance and offer additional training and guidance as necessary.

From the field mechanic....to top management....all personnel participate in our in-house training programs...and those of our trade organizations.

Armistead is the recipient of numerous safety awards, including:

MCAA Safety Statistics Program Commendation 2009, 2008, 2007, 2006, 2005

For achieving safety excellence with a lost workday cases incident rate at least 25% below industry average

ConocoPhillips Safety Excellence Award 2009, 2008

“0” total recordable rate for 2 years

New Jersey Governor’s Occupational Safety & Health Awards Program 2009, 2008, 2006

Awarded to a facility or company for achieving a lost-time incidence rate of 3.0 or less for calendar year

Northeastern Subcontractors Association Gold Award 2009

0 Lost Days Incidents

Anheuser-Busch Proud to Be Safe Award 2005

For excellence in safety

Safety Statistics

A summary of Armistead Mechanical recordable incident rates is shown below. Copies of OSHA 300 and 300A Logs are available upon request.

YEAR	Armistead Total Cases TRIR	National Avg Plumbing, Heating, AC Contractors	Armistead Lost Day Cases TRIR	National Avg Plumbing, Heating, AC Contractors
2009	2.0		0	
2008	.782	5.7	.782	1.9
2007	2.89	6.8	1.44	3.1
2006	1.77	7.2	.88	3.5

Armistead’s safety manual and individual compliance plans are available upon request.



SAFETY POLICY STATEMENT

It is the policy of Armistead Mechanical, Inc. to provide a safe and healthful work environment for each of its workers. Each employee in this company, from the Chief Executive Officer to the newest worker, shall work diligently to achieve zero occupational injuries and illnesses. The Chief Executive Officer shall evaluate safety performance with the Safety Manager and the Executive Committee on a continuing basis using the following criteria:

- Number of injuries/illnesses requiring medical attention;
- Number of Lost Workday Cases and number of Lost Workdays;
- Number of Recordable Cases;
- Number of incidents without injury (near miss cases);
- Number of OSHA citations;
- Accident/incident investigation reports;
- Employee-earned safety incentives; and
- Disciplinary action regarding safety concerns.

Assignments of responsibility are as follows:

Management shall:

- Conduct pre-job/pre-task safety and health planning for every new job or task;
- Establish safe work rules;
- Provide all workers with appropriate safety and health training;
- Provide personal protective equipment as required;
- Record and report jobsite injuries and illnesses as required;
- Provide incentives for workers to perform their work tasks safely;
- Implement the company's disciplinary action policy;
- Implement the company's substance abuse and drug testing policy;
- Investigate accidents and incidents whether or not an injury occurred;
- Address the most common hazards in mechanical construction work on a continuing basis;
- Encourage worker participation in establishing company safe work practices;
- Obey all established safe work rules;
- Participate in safety orientation training sessions;
- Immediately address all unsafe or unhealthful acts or conditions they observe;
- Immediately address all safety and/or health issues raised by any worker;
- Not report to work under the influence of alcohol or drugs; and
- Not have alcohol or illegal drugs in their possession.

Workers shall:

- Obey all established safe work rules;
- Attend and participate in all required safety training sessions;
- Immediately report any unsafe or unhealthful acts or conditions they observe;
- Not report to work under the influence of alcohol or drugs; and
- Not have alcohol, illegal drugs or weapons in their possession.